



**Executive Board of the United Nations
Human Settlements Programme
First session of 2025
Nairobi, 25–27 March 2025
Item 4 of the provisional agenda***

Financial, budgetary and administrative matters

Staffing of the United Nations Human Settlements Programme as at 31 December 2024**

Report of the Executive Director

I. Introduction

1. The present report presents the staffing situation at the United Nations Human Settlements Programme (UN-Habitat) as of 31 December 2024.¹ In addition to the information on posts by source of funding set out below, annex I shows UN-Habitat staff by nationality, level and gender. Annex II shows staff by regional group while annex III provides a summary of the distribution of all staff by duty station and category.

II. Overview

2. Table 1 presents the status of post occupancy for un-earmarked and earmarked funds at UN-Habitat as of 31 December 2024. From un-earmarked funds, a total of 195 positions were approved, comprising of 190 regular positions and 5 general temporary assistance positions. 136 positions were occupied, representing 69.7% occupancy comprising 83 (69.2%) professional positions and 53 (70.7%) general service positions.

3. A total of 184 positions were occupied under earmarked positions comprising 117 foundation earmarked positions and 67 technical cooperation positions. 5 of the foundation earmarked positions were for Junior Professional Officers as detailed in Table 3.

4. Table 2 shows UN-Habitat staffing by source of funding and grade at the reporting date, while Figure 1 shows the Staff distribution by level and gender.

5. Staffing by nationality, level and gender as of 31 December 2024 is presented in Annex I. Annex II shows the staffing status by regional grouping while staffing by duty station and category is presented in Annex III.

* HSP/EB.2025/1.

** The present document has not been formally edited.

¹ The present report does not include UN-Habitat personnel hired through other United Nations entities or human resource service providers (the United Nations Development Programme or the United Nations Office for Project Services, for example).

Table 1
Post occupancy by source of funding and category

<i>Funding source</i>	<i>Professional and higher</i>				<i>General service</i>				<i>Total</i>			
	<i>Appr.</i>	<i>Occ.</i>	<i>Vac.</i>	<i>Pct.</i>	<i>Appr.</i>	<i>Occ.</i>	<i>Vac.</i>	<i>Pct.</i>	<i>Appr.</i>	<i>Occ.</i>	<i>Vac.</i>	<i>Pct.</i>
Foundation non-earmarked	12	8	4	66.7	7	4	3	57.1	19	12	7	63.2
Regular budget (S15 EST)	57	44	13	77.2	25	21	4	84.0	82	65	17	79.3
Regular budget (S15 GTA)	–	–	–	–	1	1	–	100.0	1	1	–	100.0
Regular budget (S23 GTA)	3	3	–	100.0	1	1	–	100.0	4	4	–	100.0
Programme support	48	28	20	58.3	41	26	15	63.4	89	54	35	60.7
Subtotal: Un-earmarked	120	83	37	69.2	75	53	22	70.7	195	136	59	69.7
Foundation earmarked	n.a.	79	n.a.	n.a.	n.a.	33	n.a.	n.a.	n.a.	112	n.a.	n.a.
Technical cooperation	n.a.	57	n.a.	n.a.	n.a.	10	n.a.	n.a.	n.a.	67	n.a.	n.a.
Junior Professional Officers	n.a.	5	n.a.	n.a.	n.a.	–	n.a.	n.a.	n.a.	5	n.a.	n.a.
Subtotal: Earmarked	n.a.	141	n.a.	n.a.	n.a.	43	n.a.	n.a.	n.a.	184	n.a.	n.a.
Grand total	n.a.	224	n.a.	n.a.	n.a.	96	n.a.	n.a.	n.a.	320	n.a.	n.a.

Abbreviations: Appr.: approved; Occ.: occupied; Vac.: vacant; Pct.: percentage of occupancy; n.a.: not applicable; EST: Established; GTA: General temporary assistance

Table 2
UN-Habitat staff by source of funding and grade

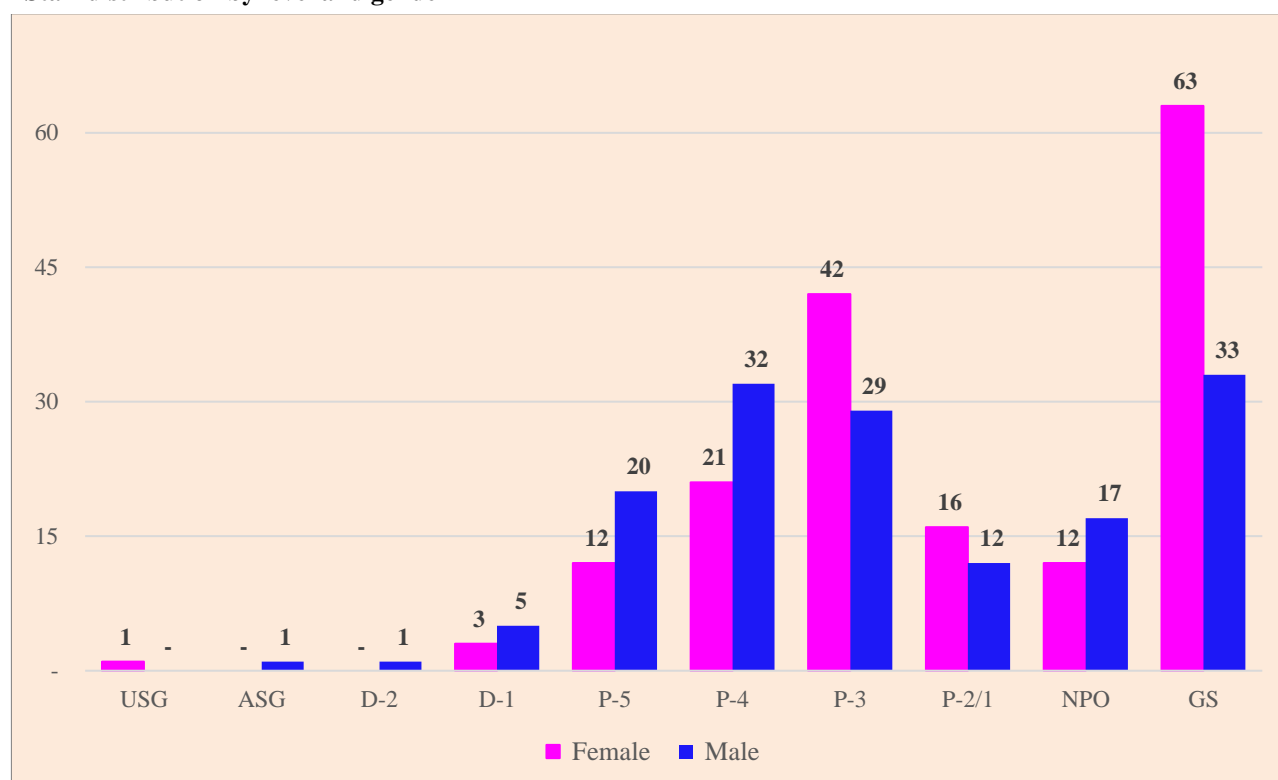
<i>Funding source</i>	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>NPO</i>	<i>Total</i>	<i>GS</i>	<i>Total</i>
Foundation non-earmarked	–	1	–	4	–	1	2	–	–	8	4	12
Regular budget (S15 Established)	1	–	1	4	6	16	14	2	–	44	21	65
Regular budget (S15 GTA)	–	–	–	–	–	–	–	–	–	–	1	1
Regular budget (S23 GTA)	–	–	–	–	3	–	–	–	–	3	1	4
Programme support	–	–	–	–	7	7	10	4	–	28	26	54
Foundation earmarked	–	–	–	–	7	12	33	16	11	79	33	112
Technical cooperation	–	–	–	–	9	17	12	1	18	57	10	67
Junior Professional Officers	–	–	–	–	–	–	–	5	–	5	–	5
Total	1	1	1	8	32	53	71	28	29	224	96	320

Abbreviations: USG: Under-Secretary General; ASG: Assistant Secretary General; D: Director; P: Professional; NPO: National Professional Officer; GS: General service; EST: Established; GTA: General temporary assistance.

Table 3
Junior Professional Officers

<i>Gender</i>	<i>Germany</i>	<i>Italy</i>	<i>Japan</i>	<i>Total</i>	<i>Percentage</i>
Male	2	1	1	4	80.0
Female	–	–	1	1	20.0
Total	2	1	2	5	100.0

Figure 1
Staff distribution by level and gender



Abbreviations: USG – Under Secretary-General; D – Director; P – Professional; NPO – National Professional Officer; GS – General service local level. The above includes temporary appointments.

Annex I

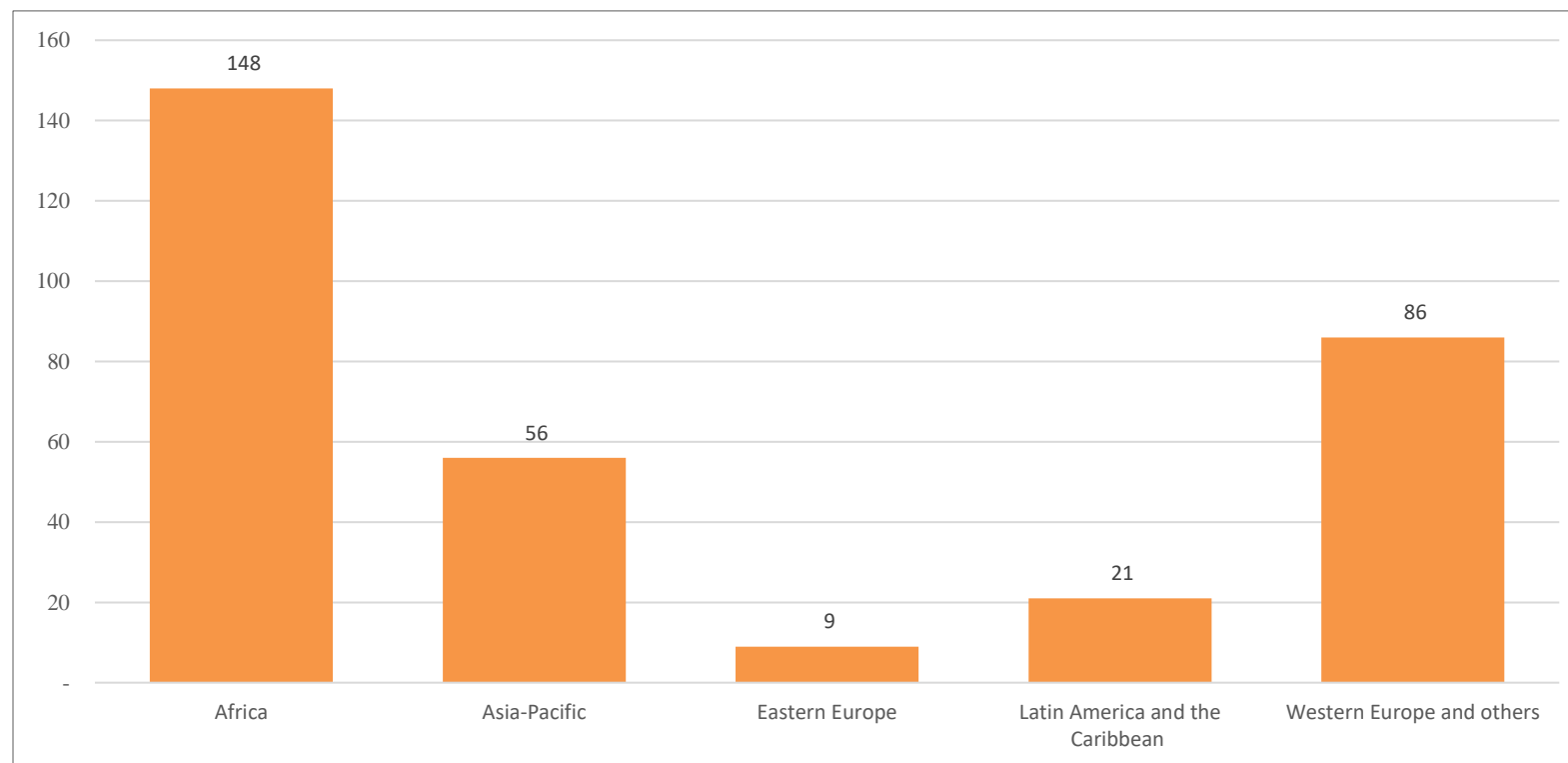
Staff at UN-Habitat by nationality, level and gender as at 31 December 2024

Country of nationality*	Professional																Total	National Professional Officer								Total	General service			Grand Total	
	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2			NPO-D (P-4)		NPO-C (P-3)		NPO-B (P-2)		NPO-A (P-1)			Total	G-1 to G-7			Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		Female	Male	Female	Male	Female	Male	Female	Male			Female	Male		
1	Afghanistan	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	1	-	1	1	3		
2	Argentina	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
3	Australia	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2		
4	Austria	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
5	Belarus	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1		
6	Belgium	-	-	-	-	-	1	-	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4		
7	Bolivia (Plurinational State of)	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2		
8	Bosnia and Herzegovina	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
9	Brazil	1	-	-	-	-	-	-	-	2	-	-	-	2	-	1	-	-	-	-	-	-	-	-	1	2	-	2	9		
10	Burkina Faso	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1		
11	Cambodia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	1		
12	Cameroon	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
13	Canada	-	-	-	-	-	-	-	-	-	-	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5		
14	China	-	-	-	-	-	-	-	-	2	-	1	3	-	3	1	-	-	-	-	-	-	1	-	2	-	-	-	12		
15	Colombia	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
16	Cote d'Ivoire	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2		
17	Egypt	-	-	-	-	-	-	-	1	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1	1	1	2	6		
18	Ethiopia	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	2	-	-	-	3		
19	Finland	-	-	-	-	-	-	1	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3		
20	France	-	-	-	-	-	-	1	1	1	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8		
21	Germany	-	-	-	-	-	-	1	2	-	-	2	8	2	3	3	-	-	-	-	-	-	-	-	-	1	-	1	22		
22	Ghana	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
23	Guinea-Bissau	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1		
24	Haiti	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
25	India	-	-	-	-	-	1	-	-	1	1	1	2	1	-	-	-	-	-	-	-	-	-	-	-	1	-	1	8		
26	Indonesia	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2		
27	Iraq	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	2		

Country of nationality*	Professional																Total	National Professional Officer								Total	General service			Grand Total			
	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2			NPO-D (P-4)		NPO-C (P-3)		NPO-B (P-2)		NPO-A (P-1)			Total	G-1 to G-7			Total		
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		Female	Male	Female	Male	Female	Male	Female	Male			Female	Male			Female	Male
28	Italy	-	-	-	-	-	-	-	2	1	3	2	1	2	3	1	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
29	Jamaica	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	
30	Japan	-	-	-	-	-	1	-	-	2	-	1	-	1	3	1	9	-	-	-	-	-	-	-	-	-	3	-	-	3	12		
31	Jordan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1		
32	Kenya	-	-	-	-	-	-	-	-	-	4	-	8	10	1	3	26	-	-	-	2	2	3	1	-	8	47	30	77	111			
33	Lebanon	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	2	-	-	-	-	-	-	-	-	-	1		
34	Lithuania	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
35	Malawi	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
36	Mexico	-	-	-	-	-	-	-	-	-	-	2	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	3		
37	Morocco	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
38	Mozambique	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	1	-	-	-	-	1	-	-	-	-	2		
39	Myanmar	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	1	-	-	-	-	1		
40	Namibia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	1		
41	Nepal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	2	-	-	-	-	2		
42	Netherlands	-	-	-	-	-	-	-	-	-	2	-	-	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	3		
43	Nigeria	-	-	-	-	-	-	-	-	2	-	-	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	3		
44	Pakistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
45	Palestine	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
46	Paraguay	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
47	Peru	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	1	-	-	-	2		
48	Philippines	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	1	-	-	-	-	-	1	-	-	-	-	2		
49	Portugal	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2		
50	Republic of Korea	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2		
51	Russian Federation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	1		
52	Senegal	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2		
53	Serbia	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	1	-	-	-	-	-	1	-	-	-	-	2		
54	Singapore	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
55	Slovakia	-	-	-	1	-	-	-	1	-	-	-	-	-	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	3		
56	Somalia	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1		
57	South Africa	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2		
58	Spain	-	-	-	-	-	-	-	-	-	1	4	-	1	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	6		
59	Sri Lanka	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	1		
60	Sweden	-	-	-	-	-	-	1	-	2	1	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	4		

Annex II

UN-Habitat staff by regional grouping as at 31 December 2024*



* Africa: 46%; Asia-Pacific: 18%; Eastern Europe: 3%; Latin America and the Caribbean: 7%; Western Europe and other 27%.

Annex III

UN-Habitat staff by duty station and category as at 31 December 2024

<i>No.</i>	<i>Duty station</i>	<i>Professional</i>	<i>National professional officer</i>	<i>General service</i>	<i>Grand total</i>
1	Abidjan	1	–	–	1
2	Addis Ababa	1	2	–	3
3	Al Basrah	1	–	–	1
4	Amman	1	1	–	2
5	Baghdad	2	–	–	2
6	Baku	1	–	–	1
7	Bangkok	2	–	–	2
8	Barcelona	1	–	1	2
9	Beijing	–	2	–	2
10	Beirut	1	–	–	1
11	Bilbao	3	–	–	3
12	Bissau	1	1	–	2
13	Bogota	1	–	–	1
14	Bonn	7	–	1	8
15	Brussels	3	–	–	3
16	Cairo	4	1	2	7
17	Colombo	–	1	–	1
18	Dakar	1	–	–	1
19	Damascus	1	–	–	1
20	Erbil	1	1	–	2
21	Fukuoka	5	–	3	8
22	Geneva	2	–	–	2
23	Hamburg	2	–	1	3
24	Hargeisa	1	–	–	1
25	Kabul	2	1	1	4
26	Kampala	–	1	1	2

27	Kathmandu	–	2	–	2
28	Kinshasa	1	–	–	1
29	Kyiv	3	–	–	3
30	Madrid	–	–	1	1
31	Manila	–	1	–	1
32	Maputo	2	1	–	3
33	Mexico City	1	–	–	1
34	Montreal	2	–	–	2
35	Moscow	–	–	1	1
36	Nairobi	130	8	80	218
37	New York	3	–	2	5
38	Ouagadougou	1	1	–	2
39	Phnom-Penh	–	1	–	1
40	Pristina	–	1	–	1
41	Rio de Janeiro	1	1	2	4
42	Riyadh	3	–	–	3
43	Vientiane	1	–	–	1
44	Windhoek	–	1	–	1
45	Yangon	2	1	–	3
Total		195	29	96	320
Percentage %		60.9	9.1	30.0	100.0