**Executive Board of the United Nations
Human Settlements Programme
Third session of 2023**
Nairobi, 28–30 November 2023
Item 4 of the provisional agenda*

**Financial, budgetary and administrative matters,
including the implementation of the resource
mobilization strategy in accordance with the strategic
plan for the period 2020–2025; a report on the fully
costed scalability model and action by UN-Habitat to
address geographical and gender imbalances in the
composition of its staff**

# Staffing of the United Nations Human Settlements Programme as of 30 September 2023

## Report of the Executive Director

## I.  Introduction

1.      The present report presents the staffing situation at the United Nations Human Settlements Programme (UN-Habitat) as of 30 September 2023.[1] In addition to the information on posts by source of funding set out below, annex I shows UN-Habitat staff by nationality, level and gender. Annex II shows staff by regional group while annex III provides a summary of the distribution of all staff by duty station and category.

## II.  Overview

2.      Table 1 presents the status of post occupancy for un-earmarked and earmarked funds at UN-Habitat as of 30 September 2023. A total of 162 positions were approved under the un-earmarked category comprising of 157 regular positions and 5 general temporary assistance positions. 129 positions were occupied, representing 79.6% occupancy comprised of 77 (59.7%) professional positions and 52 (40.3%) general service positions. This also represented 124 regular positions and 5 general temporary assistance positions.

3.      A total of 178 positions were occupied under earmarked positions comprising 113 foundation earmarked positions and 65 technical cooperation positions. 12 of the foundation earmarked positions were for Junior Professional Officers as detailed in Table 3.

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* HSP/EB.2023/10.

[1] The present report does not include UN-Habitat personnel hired through other United Nations entities or human resource service providers (the United Nations Development Programme or the United Nations Office for Project Services, for example).

4.    Table 2 shows UN-Habitat staffing by source of funding and grade at the reporting date, while Figure 1 shows the Staff distribution by level and gender.

| Funding source | Professional and higher | | | | | General service | | | | | Total | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Appr. | Occ. | Vac. | Pct. | | Appr. | Occ. | Vac. | Pct. | | Appr. | Occ. | Vac. | Pct. |
| Foundation non-earmarked | 9 | 7 | 2 | 77.8 | | 5 | 3 | 2 | 60.0 | | 14 | 10 | 4 | 71.4 |
| Regular budget (S15 EST) | 57 | 56 | 1 | 98.2 | | 25 | 25 | - | 100.0 | | 82 | 81 | 1 | 98.8 |
| Regular budget (S15 GTA) | - | - | - | - | | 1 | 1 | - | 100.0 | | 1 | 1 | - | 100.0 |
| Regular budget (S23 GTA) | 3 | 3 | - | 100.0 | | 1 | 1 | - | 100.0 | | 4 | 4 | - | 100.0 |
| Programme support | 30 | 11 | 19 | 36.7 | | 31 | 22 | 9 | 71.0 | | 61 | 33 | 28 | 54.1 |
| **Subtotal: Un-earmarked** | **99** | **77** | **22** | **77.8** | | **63** | **52** | **11** | **82.5** | | **162** | **129** | **33** | **79.6** |
| Foundation earmarked | n.a. | 67 | n.a. | n.a. | | n.a. | 34 | n.a. | n.a. | | n.a. | 101 | n.a. | n.a. |
| Technical cooperation | n.a. | 55 | n.a. | n.a. | | n.a. | 10 | n.a. | n.a. | | n.a. | 65 | n.a. | n.a. |
| Junior Professional Officers | n.a. | 12 | n.a. | n.a. | | n.a. | - | n.a. | n.a. | | n.a. | 12 | n.a. | n.a. |
| **Subtotal: Earmarked** | **n.a.** | **134** | **n.a.** | **n.a.** | | **n.a.** | **44** | **n.a.** | **n.a.** | | **n.a.** | **178** | **n.a.** | **n.a.** |
| **Grand total** | **n.a.** | **211** | **n.a.** | **n.a.** | | **n.a.** | **96** | **n.a.** | **n.a.** | | **n.a.** | **307** | **n.a.** | **n.a.** |

5.    Staffing by nationality, level and gender as of 30 September 2023 is presented in Annex I. Annex II shows the staffing status by regional grouping while staffing by duty station and category is presented in Annex III.

Table 1

**Post occupancy by source of funding and category**

*Abbreviations:* Appr.: approved; Occ.: occupied; Vac.: vacant; Pct.: percentage of occupancy; n.a.: not applicable; EST: Established; GTA: General temporary assistance

Table 2

**UN-Habitat staff by source of funding and grade**

| Funding source | USG | ASG | D-2 | D-1 | P-5 | P-4 | P-3 | P-2/1 | NPO | Total | GS | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Foundation non-earmarked | - | 1 | - | 3 | - | 2 | 1 | - | - | **7** | 3 | **10** |
| Regular budget (S15 Established) | 1 | - | 1 | 5 | 9 | 21 | 15 | 4 | - | **56** | 25 | **81** |
| Regular budget (S15 GTA) | - | - | - | - | - | - | - | - | - | **-** | 1 | **1** |
| Regular budget (S23 GTA) | - | - | - | - | 3 | - | - | - | - | **3** | 1 | **4** |
| Programme support | - | - | - | - | 6 | 2 | 3 | - | - | **11** | 22 | **33** |
| Foundation earmarked | - | - | - | - | 4 | 11 | 28 | 7 | 17 | **67** | 34 | **101** |
| Technical cooperation | - | - | - | 1 | 6 | 15 | 12 | 3 | 18 | **55** | 10 | **65** |
| Junior Professional Officers | - | - | - | - | - | - | - | 12 | - | **12** | - | **12** |
| **Total** | **1** | **1** | **1** | **9** | **28** | **51** | **59** | **26** | **35** | **211** | **96** | **307** |

*Abbreviations*: USG: Under-Secretary General; ASG: Assistant Secretary General; D: Director; P: Professional; NPO: National Professional Officer; GS: General service; EST: Established; GTA: General temporary assistance

Table 3
**Junior Professional Officers**

| Gender | Sponsoring Government | | | | | Total | Per centage |
|---|---|---|---|---|---|---|---|
| | China | France | Germany | Italy | Japan | | |
| Male | 1 | - | 1 | - | 1 | 3 | 25.0 |
| Female | 3 | 1 | 2 | 1 | 2 | 9 | 75.0 |
| Total | 4 | 1 | 3 | 1 | 3 | 12 | 100.0 |

Figure 1
**Staff distribution by level and gender**
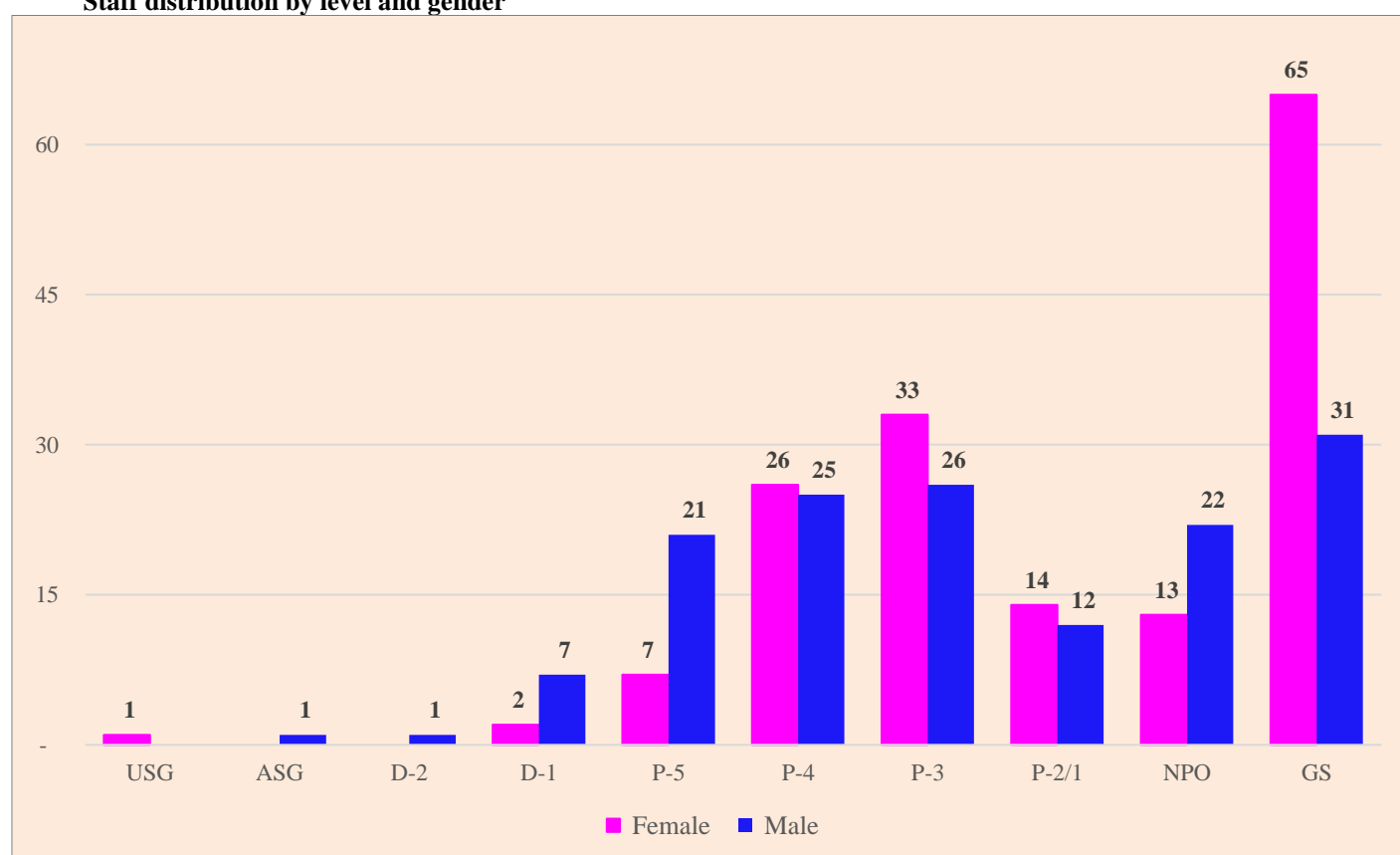


*Abbreviations:* USG – Under Secretary-General; D – Director; P – Professional; NPO – National Professional Officer; GS – General service local level. The above includes temporary appointments.

## Staff at UN-Habitat by nationality, level and gender as of 30 September 2023

| | | Professional | | | | | | | | | | | | | | | | | National Professional Officer | | | | | | | | | General service | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | USG | | ASG | | D-2 | | D-1 | | P-5 | | P-4 | | P-3 | | P-2 | | Total | NPO-D (P-4) | | NPO-C (P-3) | | NPO-B (P-2) | | NPO-A (P-1) | | Total | G-1 to G-7 | | Total | Grand Total |
| | *Country of nationality** | *Female* | *Male* | *Female* | *Male* | *Female* | *Male* | *Female* | *Male* | *Female* | *Male* | *Female* | *Male* | *Female* | *Male* | *Female* | *Male* | *Total* | *Female* | *Male* | *Female* | *Male* | *Female* | *Male* | *Female* | *Male* | *Total* | *Female* | *Male* | *Total* | *Grand Total* |
| 1 | Afghanistan | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | - | - | - | - | 1 | 1 | - | - | 2 | - | 1 | 1 | 4 |
| 2 | Australia | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 3 | Austria | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 4 | Belarus | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | 1 |
| 5 | Belgium | - | - | - | - | - | 1 | - | - | - | 2 | - | 1 | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | 4 |
| 6 | Bolivia (Plurinational State of) | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 7 | Bosnia and Herzegovina | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 8 | Brazil | - | - | - | - | - | - | - | - | - | - | 1 | - | 2 | - | - | - | 3 | - | - | 1 | - | 1 | - | - | - | 2 | 2 | - | 2 | 7 |
| 9 | Burkina Faso | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | 1 |
| 10 | Cambodia | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | 1 |
| 11 | Cameroon | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 12 | Canada | - | - | - | - | - | - | - | - | 2 | 1 | 3 | - | - | - | - | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | 6 |
| 13 | China | - | - | - | - | - | - | - | - | 2 | - | - | - | - | - | 3 | 2 | 7 | - | - | - | - | - | - | 1 | - | 1 | - | - | - | 8 |
| 14 | Colombia | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 15 | Cote d'Ivoire | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | 1 |
| 16 | Egypt | - | - | - | - | - | - | - | - | 1 | 1 | - | - | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 17 | Ethiopia | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | 1 | - | - | - | - | 2 | - | - | - | 3 |
| 18 | Finland | - | - | - | - | - | - | - | - | - | - | 1 | - | 2 | - | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | 3 |
| 19 | France | - | - | - | - | - | - | - | - | 1 | - | 1 | 1 | 2 | 2 | 1 | - | 8 | - | - | - | - | - | - | - | - | - | - | - | - | 8 |
| 20 | Germany | - | - | - | - | - | - | - | - | 1 | 2 | 1 | 2 | 6 | 2 | 4 | 2 | 20 | - | - | - | - | - | - | - | - | - | 1 | - | 1 | 21 |
| 21 | Ghana | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 22 | Guinea-Bissau | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | - | - | - | 1 |
| 23 | Hungary | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 24 | India | - | - | - | - | - | - | 1 | - | - | 1 | 1 | 1 | 2 | 1 | - | - | 7 | - | - | - | - | - | - | - | - | - | 1 | - | 1 | 8 |
| 25 | Indonesia | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | 2 |

| No. | Country of nationality* | USG Female | USG Male | ASG Female | ASG Male | D-2 Female | D-2 Male | D-1 Female | D-1 Male | P-5 Female | P-5 Male | P-4 Female | P-4 Male | P-3 Female | P-3 Male | P-2 Female | P-2 Male | Professional Total | NPO-D (P-4) Female | NPO-D (P-4) Male | NPO-C (P-3) Female | NPO-C (P-3) Male | NPO-B (P-2) Female | NPO-B (P-2) Male | NPO-A (P-1) Female | NPO-A (P-1) Male | NPO Total | GS G-1 to G-7 Female | GS G-1 to G-7 Male | GS Total | Grand Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 26 | Iraq | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 27 | Italy | - | - | - | - | - | - | - | - | 1 | 1 | 3 | 2 | 1 | 1 | 2 | - | 11 | - | - | - | - | - | - | - | - | - | - | - | - | 11 |
| 28 | Jamaica | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 29 | Japan | - | - | - | - | - | - | - | - | - | 1 | - | 1 | 1 | 2 | 2 | 1 | 8 | - | - | - | - | - | - | - | - | - | 3 | - | 3 | 11 |
| 30 | Kenya | - | - | - | - | - | - | - | - | - | - | 4 | - | 6 | 7 | 1 | 2 | 20 | - | - | - | 3 | 5 | 6 | 1 | 1 | 16 | 49 | 29 | 78 | 114 |
| 31 | Lebanon | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 32 | Lithuania | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 33 | Malawi | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 34 | Malaysia | 1 | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | 3 |
| 35 | Mexico | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 36 | Mongolia | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 37 | Morocco | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 38 | Mozambique | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | 1 |
| 39 | Myanmar | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | 1 |
| 40 | Nepal | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | - | 2 | - | - | - | 2 |
| 41 | Netherlands | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 42 | Nigeria | - | - | - | - | - | - | - | - | - | 2 | 1 | - | 1 | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | 4 |
| 43 | Norway | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 44 | Pakistan | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 45 | Peru | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | 1 | - | 1 | 2 |
| 46 | Philippines | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | 1 | - | - | - | - | 1 | - | - | - | 2 |
| 47 | Portugal | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 48 | Republic of Korea | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 49 | Russian Federation | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | 1 | - | 1 | 2 |
| 50 | Senegal | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 51 | Serbia | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | 1 | - | - | - | 1 | - | - | - | - | 1 | - | - | - | 2 |
| 52 | Singapore | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 53 | Slovakia | - | - | - | 1 | - | - | - | - | - | - | - | - | 1 | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 54 | Somalia | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | - | - | - | - | - | - | - | 1 | 1 | - | - | - | 2 |

| # | Country of nationality* | USG F | USG M | ASG F | ASG M | D-2 F | D-2 M | D-1 F | D-1 M | P-5 F | P-5 M | P-4 F | P-4 M | P-3 F | P-3 M | P-2 F | P-2 M | Prof. Total | NPO-D (P-4) F | NPO-D (P-4) M | NPO-C (P-3) F | NPO-C (P-3) M | NPO-B (P-2) F | NPO-B (P-2) M | NPO-A (P-1) F | NPO-A (P-1) M | NPO Total | G-1 to G-7 F | G-1 to G-7 M | GS Total | Grand Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 55 | South Africa | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 56 | Spain | - | - | - | - | - | - | - | - | - | - | 2 | 1 | - | 2 | - | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | 5 |
| 57 | Sri Lanka | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 58 | Sweden | - | - | - | - | - | - | - | - | 1 | - | 2 | 1 | - | 1 | - | 1 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | 6 |
| 59 | Syrian Arab Republic | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 60 | The Gambia | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 61 | Turkey | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | 1 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | 3 |
| 62 | Uganda | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | 1 | - | 1 | 2 | - | 2 | 4 |
| 63 | United Kingdom of Great Britain and Northern Ireland | - | - | - | - | - | - | - | - | - | 3 | 1 | - | 2 | - | - | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | 6 |
| 64 | United Republic of Tanzania | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | 1 | 1 | 2 | - | 2 | 4 |
| 65 | United States of America | - | - | - | - | - | - | - | 2 | - | - | - | - | - | - | 1 | - | 3 | - | - | - | - | - | - | - | - | - | 2 | - | 2 | 5 |
| 66 | Zambia | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| | **Grand Total** | 1 | - | - | 1 | - | 1 | 2 | 7 | 7 | 21 | 26 | 25 | 33 | 26 | 14 | 12 | 176 | 1 | - | 2 | 11 | 8 | 10 | 2 | 1 | 35 | 65 | 31 | 96 | 307 |

\* Total number of represented nationalities is 66

\*\* Total Number of women: 161 (52.0%) and men: 146 (48.0%)

*Abbreviations*: USG: Under-Secretary General; ASG: Assistant Secretary-General; D: Director; P: Professional; NPO: National Professional Officer.

ᵃ Staff may temporarily occupy posts at one grade above their level while on temporary assignment.

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**Annex II**
**UN-Habitat staff by regional grouping as of 30 September 2023\***
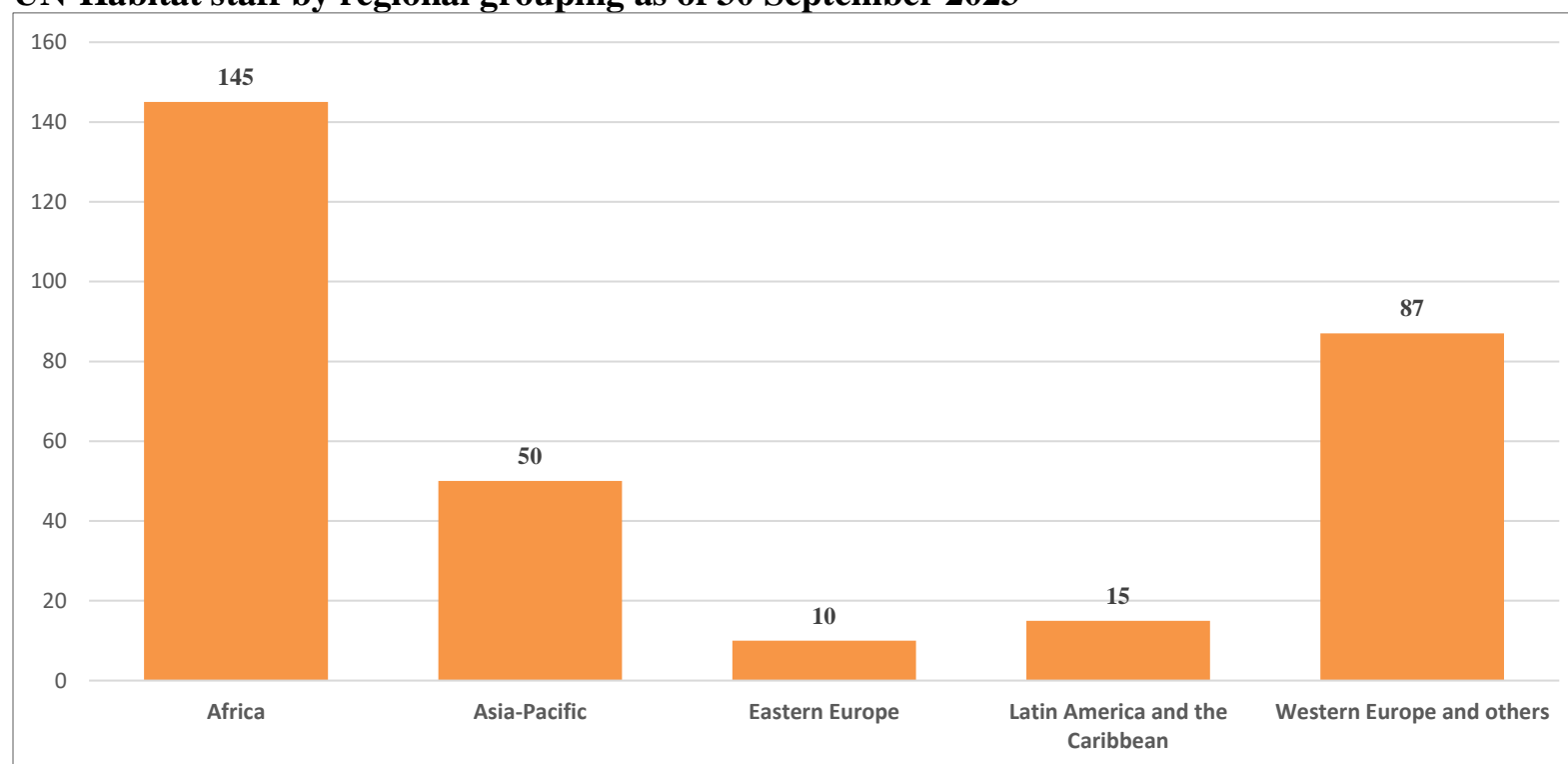


\* Africa: 47%; Asia-Pacific: 16%; Eastern Europe: 3%; Latin America and the Caribbean: 5%; Western Europe and other 28%.

# Annex III

## UN-Habitat staff by duty station and category as of 30 September 2023

| No. | Duty Station | Professional | National professional officer | General service | Grand total |
|---|---|---|---|---|---|
| 1 | Accra | 1 | - | - | 1 |
| 2 | Addis Ababa | - | 2 | - | 2 |
| 3 | Amman | 2 | - | - | 2 |
| 4 | Baghdad | 2 | - | - | 2 |
| 5 | Baku | 1 | - | - | 1 |
| 6 | Bangkok | 1 | - | - | 1 |
| 7 | Barcelona | 1 | - | 1 | 2 |
| 8 | Beijing | - | 1 | - | 1 |
| 9 | Beirut | 1 | - | - | 1 |
| 10 | Bissau | - | 1 | - | 1 |
| 11 | Bogota | 1 | - | - | 1 |
| 12 | Bonn | 7 | - | 1 | 8 |
| 13 | Brussels | 3 | - | - | 3 |
| 14 | Cairo | 4 | - | - | 4 |
| 15 | Colombo | 1 | - | - | 1 |
| 16 | Conakry | 1 | - | - | 1 |
| 17 | Damascus | 1 | - | - | 1 |
| 18 | Erbil | 1 | - | - | 1 |
| 19 | Fukuoka | 5 | - | 3 | 8 |
| 20 | Garoowe | - | 1 | - | 1 |
| 21 | Geneva | 2 | - | - | 2 |
| 22 | Hamburg | 3 | - | - | 3 |
| 23 | Kabul | 1 | 2 | 1 | 4 |
| 24 | Kampala | - | 1 | 1 | 2 |
| 25 | Kathmandu | - | 2 | - | 2 |
| 26 | Khartoum | 1 | - | - | 1 |
| 27 | Kigoma | - | 1 | - | 1 |
| 28 | Kinshasa | 1 | - | - | 1 |
| 29 | La Paz | 1 | - | - | 1 |
| 30 | Madrid | - | 1 | 1 | 2 |
| 31 | Manama | 1 | - | - | 1 |
| 32 | Manila | - | 1 | - | 1 |
| 33 | Maputo | 2 | 1 | - | 3 |
| 34 | Mogadiscio | 1 | - | - | 1 |
| 35 | Mombasa | - | 1 | - | 1 |
| 36 | Moscow | - | - | 1 | 1 |
| 37 | Nairobi | 117 | 15 | 83 | 215 |
| 38 | New York | 5 | - | 2 | 7 |
| 39 | Ouagadougou | - | 1 | - | 1 |
| 40 | Panama City | 1 | - | - | 1 |

| 41 | Phnom-Penh | - | 1 | - | **1** |
|----|------------|---|---|---|-------|
| 42 | Pristina | - | 1 | - | **1** |
| 43 | Rio de Janeiro | 2 | 1 | 2 | **5** |
| 44 | Riyadh | 2 | - | - | **2** |
| 45 | Vientiane | 1 | - | - | **1** |
| 46 | Yangon | 2 | 1 | - | **3** |
| **Total** | | **176** | **35** | **96** | **307** |
| *Percentage* | | *57.3* | *11.4* | *31.3* | *100.0* |

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